

MEETING OF THE GOVERNANCE, PERSONNEL, AND ETHICS COMMITTEE
OF THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS

July 15, 2026

This meeting of the Governance, Personnel, and Ethics Committee of the Board of Trustees of the University of Illinois was held in the I Hotel and Conference Center, Illinois Ballroom, 1900 South First Street, Champaign, Illinois, on Wednesday, July 15, 2026, beginning at 10:33 a.m.

Trustee Joseph Gutman, chair of the committee, convened the meeting and asked the secretary to call the roll. The following committee members were present: Ms. J. Carolyn Blackwell; Ms. Tami Craig Schilling; Mr. Joseph Gutman; Mr. Wilbur C. Milhouse III; Ms. Gabrielle Stewart, student trustee, Urbana. Dr. Suzet M. McKinney was absent. Mr. Jesse H. Ruiz; Dr. Bryan S. Traubert; Ms. Wazeera Shekoni, voting student trustee, Chicago; and Ms. Minnah Saleh, student trustee, Springfield, attended as guests.

Also present were Mr. Howard S. Engle, treasurer; President Timothy L. Killeen; Dr. Nicholas P. Jones, executive vice president and vice president for academic affairs; Dr. Charles L. Isbell Jr., chancellor, University of Illinois Urbana-Champaign, and vice president, University of Illinois System; Dr. Marie Lynn Miranda, chancellor, University of Illinois Chicago, and vice president, University of Illinois System; Dr. Janet L. Gooch, chancellor, University of Illinois Springfield, and vice president, University of

Illinois System; Dr. Paul N. Ellinger, comptroller (and vice president/chief financial officer); Ms. Adrienne Nazon, vice president of external relations and communications; Mr. Scott E. Rice, University counsel; and Dr. Jeffrey A. Stein, secretary of the Board of Trustees and of the University.

Mr. Gutman welcomed everyone to the meeting and recognized the new student trustees. He asked if there were any comments or questions regarding the minutes from the meeting that was held on May 20, 2026, and there were none. On motion of Ms. Craig Schilling, seconded by Ms. Blackwell, the minutes were approved. There were no “nay” votes.

REVIEW OF RECOMMENDED BOARD ITEMS
FOR THE MEETING OF THE BOARD OF TRUSTEES
OF THE UNIVERSITY OF ILLINOIS ON JULY 16, 2026

Mr. Gutman introduced the recommended items within the purview of this committee on the Board’s agenda at its meeting on July 16, 2026. All recommended items discussed at the meeting are on file with the secretary.

Appointments to the Faculty, Administrative/Professional Staff,
and Intercollegiate Athletic Staff

Mr. Gutman asked Dr. Stein to comment on the recommended appointments to the faculty, administrative/professional staff, and intercollegiate athletic staff. Dr. Stein explained that the appointments recommended in this item are thoroughly reviewed at the appropriate levels within the college, department, and unit, and he asked that members of

the committee contact him with any questions.

Approve Memorandum of Understanding with University of Illinois Foundation

Next, Mr. Gutman asked Mr. Rice to discuss the recommendation to approve a Memorandum of Understanding (MOU) with the University of Illinois Foundation. Mr. Rice stated that the University has a special relationship with the University of Illinois Foundation to provide critical services and noted that the Foundation is a separate legal entity. He told the committee that while the services and management agreement is updated yearly, the MOU had not been updated in 20 years. Mr. Rice said changes were made to the MOU to reflect the current relationship and work. He thanked those at the Foundation who assisted with this effort.

Amend Designation of the President's House

Mr. Ruiz shared information about the recommendation to amend the designation of the President's House and summarized the related actions that have taken place to date. He said that on January 23, 2025, the Board approved a change in the designation of the house at 711 West Florida Avenue, Urbana, as the Chancellor's House following the conclusion of President Killeen's service. Mr. Ruiz said the Board committed to study the question of the geographic location for the primary residence of future presidents. He referred to trends in higher education and the variable and inconsistent provision of primary residences for chancellors across the University System. He referenced the search for the next president of the University of Illinois System and said the Board finds

it is an appropriate time to review and modify the University's approach to housing for the president and chancellors.

Mr. Ruiz said that this recommendation would convert the house at 711 West Florida Avenue, Urbana, to executive event space to be utilized by the University of Illinois, including the System president, chancellor of the University of Illinois Urbana-Champaign, and others following the conclusion of President Killeen's service. He said the Board is directing the president to initiate a study to support conversion of 711 West Florida Avenue, Urbana, for this purpose, which would include renovations, preservation, and naming recommendations, as well as a plan for management and maintenance and development of protocols for usage.

Mr. Ruiz reiterated that the president would have administrative offices in both Chicago and Urbana and said that the president would undertake an analysis of private residences owned or utilized by the University, with the goal of developing a policy whereby the University System would not provide primary residences for its president and chancellors. Mr. Ruiz said this review would include a compensation analysis and potential adjustments that reflect a shift toward financially supporting housing expenses rather than providing housing to the president and chancellors.

Amend Multiyear Contract with Director, Division of Intercollegiate Athletics, Urbana

Mr. Ruiz then asked Dr. Isbell to report on the recommendation to amend a multiyear contract with Mr. Joshua H. Whitman, director, Division of Intercollegiate Athletics (DIA), University of Illinois Urbana-Champaign. Dr. Isbell said this recommendation

would modify provisions related to Mr. Whitman's terms of employment, base salary, retention and incentive compensation, and incentive limitations. He said the proposal reflects the current marketplace, recognizes Mr. Whitman's talent and value to the university, and positions the university for continued success. Dr. Isbell referred to the recent unprecedented success of university athletics under Mr. Whitman's leadership, as well as the academic performance of student-athletes at the university. He commented on Mr. Whitman's fundraising success and national leadership and influence, and he said he is proud of Mr. Whitman's accomplishments at the university.

Amend Multiyear Contract, Head Coach, Men's Basketball, Chicago

Next, Mr. Ruiz asked Dr. Miranda to discuss the recommendation to amend the multiyear contract with Mr. Robert Ehsan, head coach of men's basketball, Department of Intercollegiate Athletics, Chicago. Dr. Miranda highlighted the success of the athletic program under Mr. Ehsan's leadership, especially over the past year. She shared information about the proposed changes, including the addition of a discretionary bonus pool to be used solely for incentive payments to any employee associated with the men's basketball program. Dr. Miranda expressed appreciation for Mr. Ehsan, stating that his values align with the mission of the university.

There were no objections to these items being forwarded to the full Board for approval.

PRESENTATION

Illinois Quantum and Microelectronics Park, LLC Update

Mr. Gutman asked Mr. Milhouse, who serves as chair of the Board of Managers of the Illinois Quantum and Microelectronics Park, LLC, to give an update. Mr. Milhouse referenced progress across three primary areas: capital development and construction activities, business development, and community engagement.

Mr. Milhouse gave an update on National Quantum Facility (NQF) and Quantum Works (QW) buildings and said the Audit, Budget, Finance, and Facilities Committee would be discussing a recommendation that afternoon to revise delegated authority to the comptroller, which is needed to implement the design process for these buildings.

Next, Mr. Milhouse reported on business development and said that IQMP has now named seven industry partners that will be located at the park, with initial commitments totaling more than 1,000 jobs. He said several of these companies are utilizing temporary “on-ramp” facilities. He said critical equipment is being installed at the mHub on-ramp location. Mr. Milhouse said the U.S. Department of Commerce announced a \$2.0 billion investment in quantum technology, with four IQMP tenants selected to receive awards. He said this announcement underscores the national importance of quantum technology development and the University’s leadership in this developing industry.

Lastly, Mr. Milhouse discussed community engagement, and he told the committee that IQMP continues to work with community organizations and local elected

officials in South Chicago on the priorities captured in the Quality of Life Plan. He referred to ongoing community engagement, efforts to address community questions, and collaborative work to design and build initiatives to benefit the community.

Mr. Milhouse highlighted IQMP's early successes that he said are the result of the tremendous technical talent of the faculty. He said IQMP leaders are recognized as national experts in quantum and that the University is viewed as a leader in the field.

Enterprise Risk Management Annual Report

Mr. Gutman asked Ms. Erica Rice, director, Enterprise Risk Management, University of Illinois System, to give the Enterprise Risk Management Annual Report (materials on file with the secretary). Ms. Rice gave a definition of Enterprise Risk Management (ERM) and listed the members of the System Executive Risk Management Council. She said the Fiscal Year 2026 areas of focus were addressing the deferred maintenance backlog, continuing to implement the data strategy plan, and improving System-wide crisis communications. Ms. Rice gave an overview of the ERM Annual Risk Assessment and gave a summary of the Fiscal Year 2026 Risk Assessment. She showed a chart depicting the key enterprise risk areas and their risk domain. Next, Ms. Rice discussed emerging risks identified during executive interviews and the stakeholder survey. She presented a risk register update and concluded her presentation by sharing ERM priority actions.

Dr. Traubert inquired about the designation of key enterprise risk areas in the financial stability domain and enterprise capacity. Ms. Rice explained that enterprise capacity reflects a broader view. Dr. Traubert inquired about management of risks

associated with athletics, and Ms. Rice explained that the ERM process makes it possible to identify and track risks and respond to increases in risk. Mr. Rice added that day-to-day compliance and risk management would be handled by the Division of Intercollegiate Athletics, and he told the committee that information is regularly shared with the chancellors, legal counsel, and others. He said Ms. Rice tracks this data and identifies areas of risk. Mr. Milhouse asked about key enterprise risks related to power disruption, and Ms. Rice referenced business continuity plans. Ms. Craig Schilling asked about structural pressure, and Ms. Rice referred to multiple pressures that are interconnected that could have financial consequences in certain situations. Mr. Gutman thanked Ms. Rice for the presentation.

Legislative Update

Mr. Gutman asked Ms. Jennifer M. Creasey, assistant vice president, external and state relations, and Mr. Paul Weinberger, assistant vice president, federal relations, to give a legislative update. Ms. Creasey reported on the outcomes of the State spring legislative session, noting that more than 3,000 bills were introduced, including more than 1,000 with potential implications for the University of Illinois System. She stated that the University funding was protected, key institutional priorities were advanced, and the enactment of legislation that could have resulted in significant long-term challenges was prevented.

Ms. Creasey reported that the top priority was protecting University funding, and she referred to the \$748.7 million Fiscal Year 2027 State appropriation. She

said advocacy efforts regarding proposed higher education funding formula legislation were successful and emphasized the University's role in the state.

Ms. Creasey described the strategic, unified effort of responding to legislation that could impact the University System. She outlined additional legislative accomplishments, including the repeal of obsolete statutory provisions, and she described continued efforts to secure support for University Extension programs and a proposed state investment in the University of Illinois Cancer Center. She credited the success of the legislative session to coordinated advocacy efforts across the University System, including participation by alumni, students, faculty, staff, business leaders, and community partners. Ms. Creasey noted that the Illinois Connection advocacy network generated more than 18,500 actions during the legislative session.

Committee members expressed appreciation for the efforts of state relations staff. President Killeen remarked that the University's advocacy efforts help preserve affordability for students by supporting stable State funding and limiting additional costs to the institution, and he thanked the members of the Board who were instrumental in these efforts.

Mr. Weinberger then provided an update on federal relations. He informed the committee that the White House Office of Management and Budget (OMB) proposed significant revisions to federal grant and contract regulations, and he said the proposed changes could expand federal authority to terminate or suspend grants, increase political oversight of grant decisions, and restrict funding for certain research topics. He reported that formal comments were submitted expressing concerns regarding the potential impact

on the University's research enterprise.

Mr. Weinberger also discussed federal legislation related to intercollegiate athletics and reported on the Protect College Sports Act, legislation intended to address issues related to name, image, and likeness (NIL) rights and limited antitrust protections. He described advocacy efforts to implement modifications, including greater clarity regarding the status of student-athletes and improvements to provisions affecting athletics governance and broadcasting.

Mr. Weinberger then highlighted recent federal court decisions affecting higher education, including those impacting H-1B visas and expanded eligibility for higher student loan limits for certain professional degree programs. He referred to continued advocacy efforts regarding programs not yet included in the expanded eligibility provisions.

Mr. Gutman asked trustees if they had questions, and Dr. Traubert asked for additional information about the Protect College Sports Act. Mr. Weinberger referenced a letter sent by Mr. Whitman, which he said he could share with trustees. He said federal priorities for college athletics include uniformity in NIL, limited antitrust exemptions, and clarity in the status of student-athletes as students rather than employees. Mr. Weinberger discussed concerns regarding the Protect College Sports Act in relation to these areas, as well as broadcasting specific to certain conferences.

President Killeen commented on the proposed OMB regulatory changes and expressed concern regarding provisions that could introduce political considerations into the federal research grant review process. He noted that such changes could pose

broader risks to the national research enterprise and stated that he would keep the Board informed.

OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

Mr. Gutman asked if there was any new business to discuss, and there was none. He announced the next meeting of the committee is scheduled for September 16, 2026, at Urbana.

MEETING ADJOURNED

Mr. Gutman then asked for a motion to adjourn the meeting. On motion of Mr. Milhouse, seconded by Ms. Craig Schilling, the meeting adjourned at 11:28 a.m. There were no “nay” votes.

Respectfully submitted,

JEFFREY A. STEIN
Secretary

JOSEPH GUTMAN
Chair

EILEEN B. CABLE
Special Assistant to the Secretary